

**POST: YOUTH WORKER**

| <b>Factors</b>       | <b>Essential</b>   | <b>Desirable</b>   |
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| Qualifications       | <ul style="list-style-type: none"> <li>Relevant Professional Qualification (i.e. Youth Work, Community Work, Child Care) at SCQF level 7 (HNC) or above, or equivalent experience.</li> </ul>  | <ul style="list-style-type: none"> <li>Evidence of adult and or child protection training.</li> <li>Current First Aid Certificate.</li> <li>Current food hygiene certificate.</li> </ul>   |
| Experience/Knowledge | <ul style="list-style-type: none"> <li>Experience of working with children and young people in a professional/voluntary capacity.</li> <li>Understanding needs of children and young people with additional support needs.</li> <li>Experience of working with children and young people individually and/or in a group setting.</li> <li>Understanding of Child and Adult Protection legislation and procedures.</li> <li>Awareness of Health &amp; Safety and Risk Assessment procedures.</li> </ul>   | <ul style="list-style-type: none"> <li>Experience of delivering training programmes.</li> <li>Understanding of induction and development programmes.</li> <li>Work as a volunteer.</li> <li>Experience of supervising staff and or volunteers.</li> <li>Working in partnership with other agencies.</li> <li>Understanding of local community.</li> <li>Awareness of other community organisations.</li> </ul> |
| Skills/Abilities     | <ul style="list-style-type: none"> <li>Excellent communication skills.</li> <li>High standard of written work.</li> <li>High standard of IT skills.</li> <li>Excellent organisational skills.</li> <li>Record keeping skills.</li> <li>Ability to work on own initiative.</li> <li>Ability to work effectively as member of team.</li> <li>Ability to relate to and motivate others.</li> <li>Reflective practitioner.</li> <li>Good team building skills.</li> <li>Ability to support and supervise volunteer development.</li> <li>Ability to understand, empathise with, and relate to children experiencing difficulties.</li> <li>Ability to use own judgement/common sense.</li> </ul> | <ul style="list-style-type: none"> <li>Observation and assessment skills</li> </ul>  |
| Personal Qualities   | <ul style="list-style-type: none"> <li>Committed to anti-discriminatory practice.</li> <li>Self-motivating, energetic and enthusiastic.</li> <li>Interest in personal/professional development.</li> </ul>   |  |

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|  | <ul style="list-style-type: none"><li>• Outgoing friendly personality.</li><li>• Flexible approach to working.</li><li>• High standard of integrity.</li><li>• A positive attitude with a 'can-do' approach.</li><li>• Supportive of the core values of Families First.</li></ul> |  |
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